



Introducing the NEW

AHA Compensation & Benefits Survey

In 2014, AHA is pleased to partner with Compdata Surveys to conduct AHA's annual healthcare compensation survey. Our exciting, new online format offers enhanced capabilities. The results tool allows you to run an unlimited number of custom job reports, and includes pay practices and benefits information. View reports online or export them to a spreadsheet or PDF.

Job Titles Surveyed

The 2014 survey covers more than 280 job titles, including 187 healthcare-specific positions.

- Accounting & Finance – 13
- Child Development – 2
- Executive Management – 14
- Fitness Center – 2
- Guest Services – 11
- Healthcare
 - Clinical – 96
 - Non-Clinical – 52
 - Nursing – 32
 - Pharmacy – 7
- Human Resources – 10
- Information Systems – 10
- Legal – 2
- Maintenance – 21
- Marketing & Communications – 7
- Materials Management – 7
- Office & Administration – 15
- Safety & Security – 5



The AHA survey questionnaire will be distributed in January 2014

Breakouts

Sort data in your reports by:

- Bed size
- FTEs
- Profit Status
- Revenue
- Local area, state and multi-state regions

Pay Practices

- Pay Increase Budgets
- Pay Range Adjustments
- Call-back Pay
- Turnover Rates
- And more!

Benefits

- Paid Time Off
- Medical Insurance
- Retirement Plans
- And more!



AHA SERVICES
Guiding Healthcare Solutions



Webinar - December 18, 2013

Compdata Surveys will present an online demonstration of the 2014 survey. Sign up in late November/early December.



Peer Group Report

All members who participate in the AHA Compensation & Benefits survey will receive access to the Peer Group Report **Free of Charge!** This anti-trust compliant report allows you to choose participating facilities by name. You can run an unlimited number of custom reports with this unique feature. Your Peer Group Report includes information on the following data points:

- o Average base rate
- o Weighted average base rate
- o Average total compensation
- o Weighted average total compensation
- o Percentage of incumbents eligible for bonus
- o Percentage of incumbents receiving a bonus
- o Flat dollar bonus amount paid
- o Range minimum, mid-point and maximum
- o Average hire-on rate

Job Matching Services Available!

The Peer Group report becomes more valuable with more data reported on more job titles, and Compdata Surveys wants to make participation easier for you. For the low, introductory rate of \$59, Compdata Surveys will provide you with a checklist of data elements for you to send us in a spreadsheet. Then we'll match your jobs to those covered in the survey and complete the pay portion of the survey for you. You get final approval before submitting your data. In subsequent years, the survey will be pre-populated with your responses from the previous year.

Questions? Contact Theresa Worman, the survey administrator at Compdata Surveys. Call (800) 300-9570 or email her at tworman@compdatasurveys.com.

To order job matching services, please complete the form below and fax it to:

Attn: Theresa Worman
Compdata Surveys
Fax: 800-226-0999

Organization: _____

Contact Name: _____

Title: _____

Phone: ____ - ____ - _____

Email: _____

MasterCard Visa Amex Please bill me.

Credit Card #: _____

Bill to Address: _____

City: _____ ST: _____ Zip: _____

