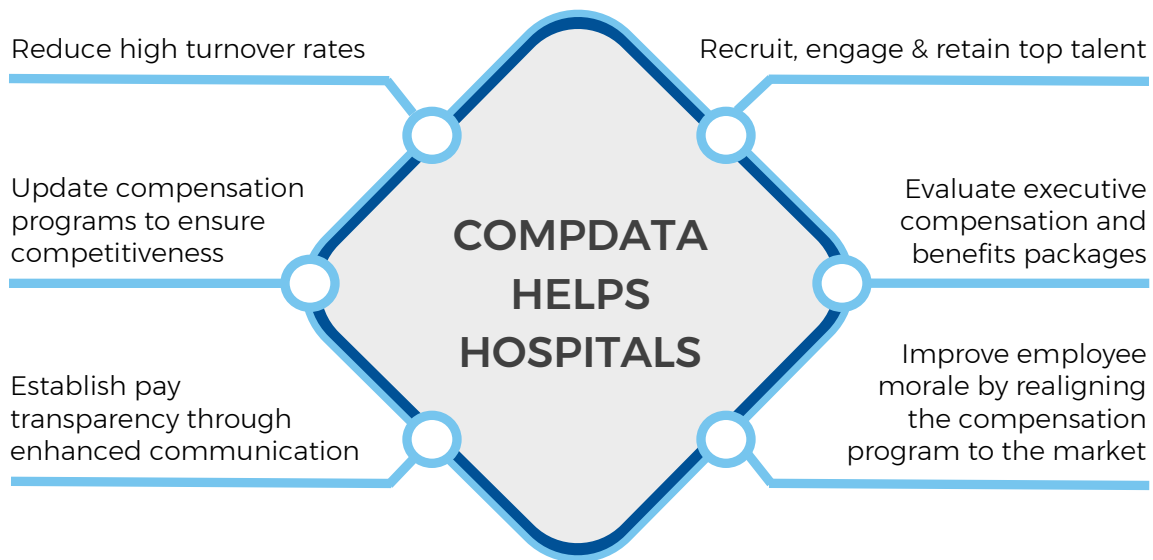


## WHERE DATA MEETS DESIGN

AHA Services, Inc. is pleased to partner with the foremost healthcare compensation experts in Arkansas. Compdata Surveys & Consulting conducts the annual AHA compensation and benefits survey and offers consulting services to help members build competitive compensation programs to support the overall goals of our member organizations.

Compdata is a full-service resource for healthcare employers looking to make the most of their compensation plans. Whether it is access to salary and benefits data you need, or support on your next project, Compdata understands the complexities of healthcare organizations and the competitiveness of the markets in which they operate.

Compdata provides customized solutions and works with you to:



➤ Workforce volatility can profoundly impact patient outcomes and satisfaction. With turnover rates on the rise and talent wars raging, ensuring your pay and benefits programs are up-to-date and competitive is critical in creating a culture of engagement and loyalty.

# OUR SERVICES

We help hospitals strengthen all aspects of their compensation programs – entry-level through executive.



## Compensation Philosophy & Strategy

Develop a comp philosophy upon which all future reward decisions are based.



## Job Descriptions & Comp Practices

Gain a better understanding of the jobs and their relationship to one another to ensure fair pay.



## Market Reviews & Competitive Pay Analysis

Review market data to determine if your pay structure is positioned competitively.



## Compensation Structure & Program Design

Build competitive pay grades and ranges based on industry data and expertise to create a solid foundation.



## Administrative Guidelines

Maintain the integrity of your pay programs utilizing formal decision-making guidelines.



## Financial Analysis

Obtain feasible implementation strategies consistent with organizational objectives.



## Communications Strategy

Increase retention rates and build trust through well-planned employee communications.



## CONTACT US

Connect with us to schedule a free phone consultation to discuss your compensation and benefits priorities.

Theresa Worman

(800) 300-9570 

TWorman@CompdataConsulting.com 

www.CompdataSurveys.com 

*“The compensation program that Compdata designed for our organization brought our pay practices to a more competitive level within relevant and comparable labor markets. Their consultants’ high level of expertise coupled with a customer service orientation encouraged us to ask questions before, during and after the study was completed to ensure a successful implementation and smooth transition.”*

Rachel F., Human Resources  
T.J. Samson Regional Health

